

PERSON SPECIFICATION
ASSISTANT HEADTEACHER

	Essential	Desirable
<i>Qualifications</i>	<ol style="list-style-type: none"> 1. Degree Status. 2. Qualified Teacher Status. 	Further relevant qualifications and/or studies.
<i>Experience</i>	<ol style="list-style-type: none"> 1. Experience of teaching across the 11-16 age and ability range. 2. Experience of middle leadership. 3. Experience of leading change and improvement and evidence to show impact. 4. Leading curriculum or pastoral development. 5. Experience in leading teams and in working successfully with the team. 	<ol style="list-style-type: none"> 1. Experience and leadership of some whole-school issues. 2. Experience of 6th Form teaching.
<i>Knowledge, Skills and Abilities</i>	<ol style="list-style-type: none"> 1. Be an excellent practitioner. 2. Ability to motivate staff and students and be a mentor to develop skills in others. 3. Good communication, inter-personal and organisational skills. 4. Ability to plan and prioritise and manage groups of staff. 5. Ability to consult, negotiate and delegate effectively. 6. Ability to work under pressure while maintaining positive working relationships and a sense of humour. 7. Initiative, adaptability and flexibility. 8. Suitability to work with children. 9. Ability to use ICT to support the role. 10. Ability to translate vision in to practice. 	<ol style="list-style-type: none"> 1. Familiarity with current educational legislation and modern developments. 1. The ability to create, recognise and exploit opportunities whenever they occur. 2. Commitment to extra-curricular activities/educational visits. 3. Interest in pastoral care.
<i>Personal Qualities</i>	<ol style="list-style-type: none"> 1. Energy and commitment. 2. Vision, imagination and leadership skills. 3. Sensitivity to needs of others. 4. Ability to work under pressure. 5. Sense of humour. 	
<i>References</i>	Two fully supportive references (to include Headteacher of current school).	