

### The Ridgeway School & Sixth Form College Careers Strategy.

At Ridgeway, careers information, advice and guidance is interwoven into the curriculum in all years from 7 -13. The majority of careers education is delivered through the comprehensive mentoring programmes, which are supplemented by several Immersion Days throughout the year. All students also have access to Unifrog 'the complete destinations platform' for career research and career skills development. The Careers Lead for the school works closely with the Careers & Enterprise Company and the Enterprise Advisor in order to provide employer contact and opportunities to experience the workplace and wider world of work. In addition, students are able to access events and study days provided by local universities. The events listed below are available to all students; many additional targeted careers activities take place relating to certain subjects and interests, which are not listed here. All activities are intended to give our students a broad and impartial exposure to careers and encourage them to have high aspirations in accordance with the eight Gatsby Benchmarks.

A summary of careers activities is below:

<b>Year Group</b>	<b>When</b>	<b>Activity</b>
<b>Year 7</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Mentoring Programme based around LORIC (Leadership, Organisation, Resilience, Initiation, Communication)</li> <li>● Literature Festival – visiting author session</li> <li>● Employer/alumni careers talk</li> </ul>
	Term 6	<ul style="list-style-type: none"> <li>● Immersion day to include enterprise skills</li> </ul>
<b>Year 8</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Mentoring Programme based around LORIC (Leadership, Organisation, Resilience, Initiation, Communication)</li> </ul>
	Term 6	<ul style="list-style-type: none"> <li>● Immersion day to include workplace experiences</li> </ul>
<b>Year 9</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Mentoring Programme based around LORIC (Leadership, Organisation, Resilience, Initiation, Communication)</li> <li>● Stem-related careers talk</li> <li>● Students may book appointments for 1:1 careers guidance as required</li> </ul>
	Term 3	<ul style="list-style-type: none"> <li>● Careers based Immersion Day, Staff and Alumni inspirational talk – Assembly format</li> </ul>
<b>Year 10</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Students may book appointments for 1:1 careers guidance as required</li> </ul>
	Terms 1&2	<ul style="list-style-type: none"> <li>● Mentoring programme based on LORIC (Leadership, Organisation, Resilience, Initiation, Communication)</li> </ul>
	Terms 3-6	<ul style="list-style-type: none"> <li>● Careers focussed enrichment sessions</li> <li>● Careers Immersion Day including Career Fayre</li> <li>● University visits</li> </ul>
<b>Year 11</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Students may book appointments for 1:1 careers guidance as required</li> <li>● Stem-related careers talk</li> </ul>
	Term 1	<ul style="list-style-type: none"> <li>● Mentoring Booklet – Includes tasks and information on interview practice and developing confidence</li> <li>● PSHE – Students work through a careers booklet and focus on post 16</li> <li>● Swindon College Assembly, R6 Extra careers session, Higher education aspiration assembly, Apprenticeships Workshop</li> </ul>

		<ul style="list-style-type: none"> <li>● Post-16 provider Open Events</li> </ul>
	Term 2	<ul style="list-style-type: none"> <li>● R6 Interviews</li> <li>● Study Higher – Revision Conference (Oxford Brookes University)</li> <li>● Immersion Day –session on post 16 confidence and career pathways</li> </ul>
	Terms 3- 5	<ul style="list-style-type: none"> <li>● Independent Careers Guidance Counsellor will continue to support students in the preparation for Post 16 external interviews.</li> <li>● PPE review – Feb 2018 – Assembly to review PPE’s and link to future next steps</li> <li>● External Speaker – Motivational speaker to discuss motivation and aspirations</li> <li>● R6 maintain contact with those who have applied to R6.</li> <li>● Letters after PPE 2 results.</li> </ul>
<b>Year 12</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Students may book appointments for 1:1 careers guidance as required</li> <li>● Employer/alumni careers talk</li> </ul>
	Term 1	<ul style="list-style-type: none"> <li>● Transition skills based on LORIC</li> <li>● Opportunities Bulletin</li> </ul>
	Term 2	<ul style="list-style-type: none"> <li>● Introduction to work shadowing</li> <li>● Proformas on contacting employers</li> <li>● Progression Evening</li> <li>● Reading university trips</li> <li>● Degree careers</li> </ul>
	Term 3	<ul style="list-style-type: none"> <li>● Immersion Day on employability skills</li> <li>● Introduction to Unifrog</li> </ul>
	Term 4	<ul style="list-style-type: none"> <li>● UCAS convention trip</li> </ul>
	Term 6	<ul style="list-style-type: none"> <li>● Begin UCAS application process</li> <li>● University Open Days</li> </ul>
<b>Year 13</b>	Terms 1-6	<ul style="list-style-type: none"> <li>● Students may book appointments for 1:1 careers guidance as required</li> <li>● Employer/alumni careers talk</li> </ul>
	Terms 1 & 2	<ul style="list-style-type: none"> <li>● Routes into apprenticeships workshop with IAG counsellor</li> <li>● Post-18 planning including UCAS applications</li> <li>● Use of Unifrog to inform applications by reviewing personal competencies</li> <li>● CV writing workshop</li> <li>● Interview preparation</li> </ul>
	Terms 3 & 4	<ul style="list-style-type: none"> <li>● UCAS follow up</li> <li>● Apprenticeship applications</li> <li>● 1 to 1 interviews with CIAG counsellor</li> </ul>
	Term 5	<ul style="list-style-type: none"> <li>● UCAS acceptances</li> </ul>